

ABSTRACT

The **Man Power Development & Management Software** is a database system with a web-based tool to reduce communication gap between First Nine Gorkha Rifles and its residential Army personnel's. The Main Objective of this software is to make easy the recruitment process for various Nominal Roll and Movement Orders. This system is designed by keeping in mind the needs of both administrator and various users.

With the help of the software, an army personnel's details can be accessed and maintained in order and is applicable for one or more course programs offered by First Nine Gorkha Rifles. In this system some users can register their details like personal information, education qualification etc. for the course provided by the First Nine Gorkha Rifles from any place through internet while others only have the authority to modify or delete some basic informations and not all.

This system provides the army personnel's details and comparative statement of all army personnel at administrator's end. Administrator has the authority to create accounts only for some specific type of army personnel and not all. Here all the necessary decisions are to be made by these account holders and not the Administrator. This system will reduce time and effort for both user and Administrator.