

ABSTRACT

The system entitled "Training Information System" is an application developed to manage the various information relating to Training & Development Department. The objective of this project is to present a design of information keeping of Training & Development Department. The project deals with record keeping of all trainings, employee information, nominations and feedback on training. Through this system we can avoid the problem which occurs when carried out manually. By using this system, anyone can view news and notification regarding training and feedback. The administrators can keep record of trainings and their feedbacks which he usually keeps in document form. Data to be captured for external training and internal training in month wise. Administration can keep records regarding participants' information, programme information, also capture the programme type whether the programme is Trainings/Seminars/Conferences/Workshop and summarized the no. of Trainings/Seminars/Conferences/workshop at the end of the month. We can also calculate Man-hour of each of the trainings/Seminars/Conference and workshops. Administration can keep records of employee feedbacks details after 3/6/9/ months against the participants.

In our work, we have identified the drawbacks of the existing system regarding training data storage which leads to the designing of computerized system that will be more compatible than the existing system.