List of tables

Table No.	Titles Page	e No.
1.	Breakup of samples in details	42
2.	Selection Process of ASHAs	56
3.	Source of information regarding ASHAs job	57
4.	Instruction used to described ASHAs regarding their job responsibilities	57
5.	Task to be performed by ASHAs	58
6.	Activities of ASHA Workers	58
7.	Health issues mostly addressed by ASHAs	59
8.	Payment and accessories provided to ASHAs for their work	59
9.	Opinion of health officials regarding educational level of ASHAs	60
10.	Distribution of ASHAs according to their age, marital status and family income	62
11.	Distribution of ASHAs according to their family structure	64
12.	Distribution of ASHAs according to their main occupation	65
13.	Distribution of ASHAs according to their material procession	65
14.	Distribution of ASHAs according to their landholding	66
15.	Average SES Scores of ASHA workers across the age groups	69
16.	ANOVA test for SES score of ASHAs across different age groups	69
17.	Average SES Scores of ASHAs across their Educational level	70
18.	ANOVA test for socio-economic status of respondents across educational level	70
19.	Average SES Scores of ASHAs in terms of their organizational membership	71
20.	ANOVA test for SES of respondents across organizational membership	72
21.	Independent sample t- test for SES Scores of ASHAs with their work experience	73
22.	Distribution of respondents (beneficiary) according to their age and marital status	s 74
23.	Distribution of respondents according to their family income	75
24.	Distribution of respondent according to their family structure	76
25.	Distribution of respondent according to their type of house	76
26.	Distribution of respondents according to their land holding	77
27.	Distribution of respondents according to their main occupation of the family	78
28.	Distribution of respondent according to their material possession	78
29.	Distribution of ASHAs according to the approaches used by them	82
30.	Mean scores of ASHA workers in existing level of knowledge regarding differen	t
	aspects of health issues	89

31.	ANOVA test of knowledge scores of the respondents with their age	90
32.	Average Scores of respondents (ASHAs) across their Educational level.	91
33.	ANOVA test for knowledge score and organizational involvement of ASHAs	92
34.	Independent sample t- test for knowledge Scores of ASHAs with their work	
	Experience	93
35.	Mean scores of skills of ASHA workers	94
36.	Independent sample t- test for previous work experience and Skills of ASHAs	95
37.	Attitude of ASHA workers towards ASHAs work	96
38.	ANOVA test for mean scores of Attitude with mean scores of knowledge of	
	ASHAs.	97
39.	ANOVA result of average attitude scores of ASHAs with regards to their age	97
40.	ANOVA test for attitude scores of respondent with their educational level	98
41.	ANOVA test for attitude score of respondent with their organizational membership	99
42.	ANOVA result in the attitude scores of respondent with respect to their social	
	category.	99
43.	Distribution of ASHA workers according to the duration of receiving training.	100
44.	Ranking of training benefits to ASHA workers.	101
45.	Distribution of ASHA workers according to the area of receiving training	101
46.	Kind of support required by ASHAs to enhance their work	102
47.	ANOVA test for knowledge and duration of training received	102
48.	ANOVA test for skills and duration of training received	103
49.	ANOVA test for attitude and duration of training received	104
50.	Distribution of ASHA workers according to their feelings about their work	105
51.	Distribution of ASHAs according to their extent of their motivational factors	106
52.	ASHA workers satisfaction in regards to intrinsic and extrinsic rewards	107
53.	Distribution of beneficiaries according to their knowledge about ASHAs by role	
	and activities	110
54.	Distribution of beneficiaries according to their relationship with ASHA workers	
	of their locality	111
55.	Distribution of community representative according to their level of awareness	ss and
in	volvement	112
56.	Distribution of members of Gram Pancharyat according to their opinion about	
	ASHA	112
57.	Distribution of health officials according to their opinion about ASHAs	114
58.	Health parameters mainly dealt by ASHAs and its outcomes	119

59.	Views of ASHAs regarding training they received	126
60.	Health officials' responses regarding supervision and evaluation of ASHA	
	Workers activities	127
61.	Ranking of problems faced by ASHA workers in facilitating health care services	128

List of Figure

Figures	Title	Page No
1.	Map of Assam showing the study area	35
2.	Sampling plan of the study	39
3.	Distribution of ASHAs according to their educational level	63
4.	Distribution of ASHAs according to their type of house	64
5.	Distribution of ASHAs according to their social category	65
6.	Distribution of ASHAs according to their organizational membership	67
7.	Distribution of ASHAs according Socio economic status	68
8.	Distribution of beneficiaries according to their educational level	75
9.	Distribution of beneficiaries according to their social category	76
10.	Distribution of beneficiaries according to their organizational membership	o 77
11.	Distribution of beneficiaries according to their socio economic status	79
12.	Institutional approaches instructed to ASHAs at the state level	80
13.	Approaches instructed to ASHAs at the district level	83
14.	Approaches instructed to ASHAs at the block level	84
15.	Unique approaches adopted by ASHAs	85
16.	Distribution of ASHAs according to score obtained for their skills	95
17.	Distribution of ASHAs according to their competency	116
18.	Distribution of ASHAs district wise according to the training received	117
19.	Satisfaction level of ASHAs of three districts regarding their intrinsic	
	and extrinsic rewards.	118
20.	Organizational support structure for ASHA in Assam	125