



**DEPARTMENT OF BUSINESS ADMINISTRATION  
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**Certificate of the Supervisor**

This is to certify that the thesis entitled “**Professionalism and Employee Outcome: A Study of the Department of Rural Development, Government of Arunachal Pradesh**” submitted to the **School of Management Sciences, Tezpur University** in part fulfillment for the award of the degree of **Doctor of Philosophy in Management Sciences** is a record of research work carried out by **Ms. Millo Yasung** under my supervision and guidance.

All help received by her from various sources have been duly acknowledged. No part of this thesis has been reproduced elsewhere for award of any other degree.

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