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INTERVIEW PROFORMA

Different set of questions were asked to employers and domestic workers. The following interview guide highlights a few set of questions asked to both the groups.

Socio-Demographic Profile (For key informants of both the groups)

1. Name
2. Age
3. Religion
4. Caste
5. Marital status
6. Educational qualification
7. Occupation
8. Are you a permanent resident of Guwahati?
9. Ownership of home
10. Type of family
11. Total family members
12. Occupation of family members
13. Number of children

Employers

1. Who performs the daily domestic tasks of your home?
2. How are domestic tasks divided between you and your family members?
3. For how long have you been employing a domestic worker?
4. How many times a day the domestic worker visit your place?
5. What are the tasks assigned to the domestic worker?
6. On what basis are the tasks assigned?
7. What are the tasks that you prefer performing? Why?
8. Do your husband and other family members help you with the domestic chores when the domestic worker fails to turn up for work? If yes, what are those tasks?
9. Who decides on the recruitment of domestic worker?
10. Do you have any preferences with regard to the recruitment of domestic workers?
11. If yes, what are those preferences?
12. On what basis are the preferences determined?

13. Does the presence of an outsider in the form of domestic worker make you conscious about your daily activities with family members?
14. If so, how do you maintain the privacy of your home?
15. Is there any difference between domestic workers of the past with that of the present?
16. What are those differences?
17. How do you negotiate with these differences?
18. What is the primary quality that you look for in a domestic worker?
19. How are wages and leave determined for a domestic worker?
20. Do you offer any gifts or bonus to the domestic workers during festive occasions?
21. How do you feel about the everyday interactions with your domestic worker?

Domestic Workers

1. Who performs the daily domestic chores of your home?
2. How are the domestic tasks divided at your home?
3. Do you receive help from your husband in performing the domestic tasks?
4. What is the financial contribution of both you and your husband in running your household?
5. For how long have you been working as a paid domestic worker?
6. At what age did you start working?
7. Are there any other family members who work as a domestic worker?
8. How many households do you work each day?
9. How many times a day do you visit your workplace?
10. What are the tasks that you perform?
11. What are the tasks that you refrain from performing?
12. How do you set your rules straight to your employer in your preferences of domestic tasks?
13. How does your employer react to it? And, how do you negotiate with such situations?
14. On what basis do you determine your wages?
15. Are you satisfied with the wages?
16. If not, how do you negotiate with your employer for an increment?
17. On what basis do you determine your leave?
18. How does your employer react to your taking leave?
19. How do you negotiate your position in such situations?
20. Do you receive gifts from employers during festive occasions?

21. How do you feel about these gifts?
22. Do you receive help from employers at times of crisis?
23. How do you negotiate the everyday differences with your employers?
24. Do you have any preferences while working for an employer?
25. If yes, on what basis are the preferences determined?
26. How do you feel about the everyday interactions with your employers?