

ABSTRACT

The position of women in Police Administration has significantly improved since India's Independence. Prior to independence, women were barred from joining the department, but post-independence, law were passed to ensure rights for women, including the right to join the police force. Key changes since independence include the appointment of the first women Indian Police service (IPS) officer in 1972, an increase in the number of women in the police force, and a broader range of roles for women officers. While progress has been made, there is still a need for greater recruitment, training, and support for women in the police force. The employment of women police in India has achieved constitutional and legislative goals, with women officers making significant contributions to maintaining law and order, combating crime, and providing justice to victims, particularly women and children. Various laws, rules and regulations govern the recruitment and training of women in police administration. However, there are areas that requires improvement, such as eligibility criteria, transparency in the recruitment process, and potential political interference. Women police in Tezpur town actively participate in maintaining law and order, investigating crimes, assisting victims, and engaging in community policing. Challenges faced by women police include limited career opportunities, inadequate training on gender-based violence, and lack of support and resources. Infrastructure improvements are needed to enable effective discharge of duties. The government has implemented different policies and scheme which is directly or indirectly helping the women police personnel such as Maternity Benefit act, Pink Beat scheme, Moitri scheme, Udaan scheme etc. which is creating more supportive and working environment. The recruitment of women has positively influenced the behaviour of male police personnel, who recognize women's capabilities and contributions. Judicial decisions have emphasized the importance of women police and their presence in the police stations. Society observes women police in Tezpur town as actively performing their assigned duties, equivalent to male police personnel.

Key words: Women Police, Police Administration, Gender Equality, Recruitment, Roles and Responsibilities.