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Appendix

Appendix
Questionnaire

QUESTIONNAIRE

Dear Sir/Madam,

I am Amrisha Parasor, student of 4th semester, Law Department, Tezpur University is working on my Dissertation Title: “Gender Equality In Police Administration: An Empirical Study To Examine The Role Of Women Police In Tezpur Town” (in partial fulfilment of Master of Laws LL.M. Degree). To achieve the research objectives of my study, I seek your valuable information and inputs in to complete my research work successfully.

You are humble requested to kindly give your valuable time in filling this questionnaire and provide inputs which will be very helpful for accomplishment of this research work.

I do declare that this information/document/data provided by you is only use in academic interest and your personnel details shall be kept confidential

Thanking You

Amrisha Parasor
4th semester. LL.M. Student
Department of Law, Tezpur University

PART A

PERSONAL INFORMATION

1. Name:

2. Age

a) 20-25

b) 25-30

c) 30-35

d) 35-40

3. Gender:

- a) Male
- b) Female
- c) Others

4. Designation/Rank:

- a) Constable
- b) Head constable
- c) Sub- inspector
- d) Superintendent
- e) Others

5. Date of first joining to police department:

.....

6. Total Experience in Police Department

- a) 0-5
- b) 6-10
- c) 11-15
- d) 16-20
- e) 21 and above

PART B:

INFORMATION RELATED TO RECRUITMENT

7. Do you believe that there should not be any application fees charged from women applicant applying for various post in police administration?

- a) Strongly agree
- b) Agree
- c) Disagree
- d) Can't say

8. Are there any age relaxation policies for women recruitment in police administration?

- a) Yes
- b) No

If yes, please specify the age relaxation given for recruitment?

.....

9. What was your Educational Qualification at the time of making application?

- a) Matriculation
- b) 12th from Higher secondary school or equivalent
- c) Under-Graduate
- d) Post-Graduate & above

10. Have you acquired any other degree/diploma/or certificate after joining your duty in police administration?

- a) Yes
- b) No

If Yes, Please specify

11. What type of assessment/evaluation process you went through during recruitment process? (multiple tick is allowed)

- a) Written Examination
- b) Physical ability test
- c) Psychological test
- d) Soft skill test
- e) Interview

12. Whether a women officer or women personal have conducted the recruitment assessment process?

- a) Yes
- b) No

PART C:

INFORMATION RELATED TO TRAINING

13. Have you received training along with male colleagues?

- a) Yes
- b) No

14. Have you received training from-

- a) Male trainer only
- b) Female trainer only
- c) Both male and female trainer

15. Have you ever noticed gender-discrimination during the training in the Institution?

- a) Yes

b) No

16. Do you think that the institution is having two different set of training modules for male and female cadets?

a) Yes

b) No

17. If yes, then differential training module is based on which of the following consideration?(multiple tick is allowed)

a) Physical strength of women is less compared to men

b) Men can do more field work compared to women

c) Men are comparatively good in identifying, receiving, analysing, and communicating intelligent inputs

d) Men are more physically strong for carrying and handling fire arms and enumeration compared to women

e) Biological reason including menstruation

f) Domination of patriarchal society

18. Whether the gender-sensitization program was part of your training module?

a) Yes

b) No

19. According to you, What are the key challenges faced by women police cadets/officer during training? (multiple tick is allowed)

a) Gender-based Discrimination

b) Sexual harassment including eve teasing

c) Limited opportunities for career growth

d) Lack of support from male colleagues and mentorship

e) Non-availability of separate toilet

f) Lack of drinking water

g) Improper food quality, quantity, and nutrition

h) Sanitary facility

i) Inadequate accommodation facilities

j) Heavy training hours

k) Use of abusive language

PART D :

ROLE OF WOMEN POLICE OFFICER IN ADMINISTRATION

20. As a police officer, have you ever been encountered or noticed gender-based discrimination in assigning duty in your police station?

a) Yes

b) No

21. Do you think that the women police personnels are equally & effectively discharging their assigned duties compare to other genders in your police station?

a) Yes

b) No

If yes, what are the role played by women police personal?(multiple tick is allowed)

a) Maintaining law and order

b) Investigating crimes

c) Interrogation

d) Assisting in arrest of women offenders

e) Carrying the accused from jail to court

f) Assisting women complainants in writing FIR

g) Providing community policing and outreach services

22. What are the issues or challenges faced by women police personnel in Tezpur town?

a) Gender-based discrimination

b) Harassment from male colleagues

c) Lack of support and resources from the Police Department

d) Limited opportunities for career growth and advancement

e) Inadequate training and preparation for handling gender-based violence and sexual assault cases

f) Other (please specify).....

PART E:

INFRASTRUCTURE FACILITIES QUESTION

23. In your opinion, are the current infrastructure facilities for women police personnel in your department adequate?

a) Yes

b) No

c) Not sure

24. Are there separate restrooms available for women police personnel in your department apart from restrooms available for women detainees?

a) Yes

b) No

25. Do you feel your department as appropriate safety and security measures for women police personnel, especially during night?

a) Yes

b) No

26. Is sanitary napkin vending machine available for women police personnel?

a) Yes

b) No

27. Is proper sanitary napkin disposal facility available for women police personnel?

a) Yes

b) No

28. Have you ever faced any challenges due to inadequate infrastructure facilities as women police personnel in your department?

a) Yes

b) No

29. In your opinion, what measures can be taken to improve infrastructure facilities for women police personnel in your department?

a) Improved restroom and changing room facilities

b) Provision of separate dormitories for women

c) Proper hygiene facilities

d) Gender sensitization training for male police personnel

e) Other (please specify).....

PART F:

INFORMATION RELATED TO WELFARE MEASURES FOR WOMEN POLICE PERSONNEL

30. Does your department provide any maternity leave to women police personnel?

- a) Yes, fully paid
- b) Yes, partially paid
- c) No

31. Are there any provisions for childcare or creches facilities for women police personnel in your department?

- a) Yes
- b) No

32. In your opinion, what additional welfare measures can be taken to support women police personnel in your department?(multiple tick is allowed)

- a) Provision for childcare or creches facilities
- b) Special leave and work arrangement for women with young children
- c) Provision for medical check-up and health services
- d) Training programs to address gender-specific concerns
- e) Policies and guidelines to address issues of gender-based discrimination or harassment

PART G:

PERCEPTION OF MALE POLICE PERSONNELS AND SOCIETY ON THE ROLE OF WOMEN POLICE PERSONNEL IN TEZPUR TOWN

33. How important is it to have a gender-sensitive approach to policing in Tezpur town?

- a) Very important
- b) Important
- c) Not very important
- d) Not at all important

34. Do you believe that women police personnel can perform the same duties as male police personnel?

a) Yes

b) No

35. Have you ever witnessed or experienced any instances of discrimination against women police personnel in Tezpur town?

a) Yes

b) No

36. Do you think having more women police personnel in Tezpur town would have a positive impact on the community?

a) Yes

b) No

37. Would you be willing to support initiatives aimed at promoting gender equality in the police force?

a) Yes

b) No

38. How would you rate the overall effectiveness of women police personnel in maintaining law and order in Tezpur town?

a) Highly effective

b) Moderately effective

c) Not very effective

d) Ineffective