

**CHAPTER THIRTEEN**  
**FUTURE SCOPE OF WORK**

The research work has tried to explore employees' Psychological Contract in institutions spanning across sectors and locations. Although we have managed to contribute significant details into the existing body of work, we acknowledge the requirement of many more such studies in the future.

- Researchers can explore in-depth into any one of the sectors (Private and Public). Any sector in particular can provide more analysis into the same.
- Our variables were confirmed by literature review and FGD. More such variables and factors can be taken into account.
- Findings from our study can be incorporated into newer work and additional analysis among the variables can be done.
- Exploring the concept into different geographical regions can be considered an opportunity for many researchers.
- Comparative analysis among employee designations / positions on their Psychological Contract can be done
- With regards to the world-changing Covid pandemic, newer studies and researches should be done.