

ABBREVIATIONS

AOC – Assam Oil Company

AOD – Assam Oil Division

IOC – Indian Oil Corporation

SC – Schedule Caste

ST – Schedule Tribe

OBC – Other Backward Class

MOBC – More Other Backward Class

AICC – All India Congress Council

AITUC – All India Trade Union Congress

INTUC – Indian National Trade Union Congress

BOC – Burma Oil Company

SVOC – Standard Vacuum Oil Company

LIST OF TABLES

Table 1:- Designation of the workers

Table 2:- Type of Family of the respondents

Table 3:- Educational Level of the respondents

**Table 4:- Income of the respondent's household (per month in
Rupees)**

Table 5:- Nature of residential houses

CONTENTS

| | |
|---|--------------|
| CHAPTER 1 | Page no. |
| INTRODUCTION | 1-4 |
| 1.1 Statement of Problem | |
| 1.2 Universe of study | |
| 1.3 Objectives | |
| 1.4 Methods Of data Collection | |
| 1.5 Chapter scheme | |
| CHAPTER 2 | |
| CONCEPTUAL FRAMEWORK AND SURVEY OF LITERATURE | 5-10 |
| 2.1 Conceptual Framework | |
| 2.2 Survey of Literature | |
| CHAPTER 3 | |
| TRADE UNIONS AND ITS EMERGENCE | 11-14 |
| 3.1 Trade unions in India | |
| 3.2 Trade Unions in Assam | |
| CHAPTER 4 | |
| SOCIO ECONOMIC CONDITION OF THE WORKERS OF DIGBOI OIL REFINERY | 15-24 |
| 4.1 The Digboi Oil Refinery | |
| 4.2 Socio Economic profile of the Workers Of Digboi Oil Refinery | |
| 4.2.1 Family | |
| 4.2.2 Education | |
| 4.2.3 Economic Background | |
| 4.2.4 Working Condition | |
| 4.2.5 Facilities Provided | |
| CHAPTER 5 | |
| AOC LABOUR UNION AND ITS FUNCTIONS | 25-31 |
| 5.1 A brief account of AOC Labour Union | |
| 5.2 Structure and functions of the union | |

5.2.1A Case relating to issuing of strike notice to the management of IOC ltd

CHAPTER 6

FINDINGS & CONCLUSION

32-33

REFERENCES

ANNEXURE I

ANNEXURE II

ANNEXURE III